

**Montville Township Public Library  
Board of Trustees Meeting  
JANUARY 10, 2011  
REORGANIZATION MEETING  
Montville Township Public Library  
90 Horseneck Road  
Montville, New Jersey 07045**

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The meeting was called to order by President, Peter King at 7:30 p.m.

**David Dalia   Howard Chesler   Paul Fried   Peter King  
Donald Kostka   Robert Lefkowitz   Lisa LoBiondo   Thomas Mazzaccaro   James Sandham**

**Allan Kleiman – Interim Library Director  
Ann Grossi, Esq. – Attorney for Board  
Elaine Wood – Recording Secretary**

**Absent: Dr. Paul Fried  
James Sandham**

**Alternate for James Sandham – Timothy Braden**

Peter stated that prior notice of the meeting had been published in accordance with the requirements of the Open Public Meetings Act.

**PLEDGE OF ALLEGIANCE**

**MOMENT OF SILENCE**

**MINUTES OF MEETING**

**PRESIDENT’S REPORT – Peter King**

No Report

Peter appointed Timothy Braden as temporary Chair for nominations:

Donald seconded

All were in favor

At this time Timothy asked for nominations for a permanent Chairperson.

Donald reported that the Nominating Committee met and the following is the slate of officers, which the Nominating Committee recommended:

|                            |   |                          |
|----------------------------|---|--------------------------|
| <b>President</b>           | - | <b>Howard Chesler</b>    |
| <b>Vice President</b>      | - | <b>Lisa LoBiondo</b>     |
| <b>Secretary</b>           | - | <b>David Dalia</b>       |
| <b>Treasurer</b>           | - | <b>Thomas Mazzaccaro</b> |
| <b>Assistant Treasurer</b> | - | <b>Donald Kostka</b>     |

Donald moved  
Lisa Seconded

Robert reported that there was a discussion at this meeting and there were some differences of opinion as to what the role of Secretary was supposed to be. He stated that David was coming from the direction of “Corporate” Secretary whereas he was coming from a “Recording Secretary/Corresponding” Secretary. He stated he believed his perception of Secretary was more in sync with what the proposed bylaws and proposed policy manual stated. Robert asked that the role be defined. Timothy said they could not conduct business before the re-organization to define a role. He said the re-organization must be conducted first. Timothy further stated it would be on the agenda for the coming year as a goal and objective to define the position.

Thomas nominated Robert Lefkowitz as Secretary.  
Robert Seconded

A vote was taken for the Library Secretary; the choices were David Dalia or Robert Lefkowitz.

**Timothy Braden – David Dalia**  
**Howard Chesler – David Dalia**  
**David Dalia – David Dalia**  
**Donald Kostka – David Dalia**  
**Robert Lefkowitz – Robert Lefkowitz**  
**Lisa LoBiondo – David Dalia**  
**Thomas Mazzaccaro – Robert Lefkowitz**  
**Peter King – David Dalia**

Timothy called for a vote on the remaining four (4) positions:

|                            |   |                          |
|----------------------------|---|--------------------------|
| <b>President</b>           | - | <b>Howard Chesler</b>    |
| <b>Vice President</b>      | - | <b>Lisa LoBiondo</b>     |
| <b>Treasurer</b>           | - | <b>Thomas Mazzaccaro</b> |
| <b>Assistant Treasurer</b> | - | <b>Donald Kostka</b>     |

All were in favor

At this time Timothy turned the meeting over to the newly appointed President, Howard Chesler.

Howard reported that Timothy would be sitting on the Library Board for 2011 in the place of Mayor James Sandham, as Mayor Sandham had a busy schedule for the year and Timothy was well aware of business being conducted in the library.

Timothy addressed the board at this time stating that he has had extensive discussions with the Mayor and the other members of the Township Committee and stated that this board was a concern to them. The two main issues were:

- a) The library’s budget is by far the largest of any board or commission in town;
- b) This is the most dysfunctional board in town.

He said everyone needed to work together towards the common good of this library and the residents of this town. He suggested if that can’t be done, then resignation is recommended. He said he was looking forward to working with everyone this year and he is confident they can move ahead toward their goals.

He said the township committee has three (3) goals:

1. An expeditious return of surplus that is allowed by the new laws of the township.
2. A Policy Manual put in place with a more democratic organization of this board, allowing for free and open discussion with members of the community and between board members.
3. For the library board members to work together.

Timothy noted the term “Roberts Rules of Order” was used far too often and they were being used to inhibit discussion and as roadblocks and impediments. He recommended this board get away from citing Roberts Rules and work together civilly. He asked that Roberts Rules be used as they were intended: to be used loosely and interpreted loosely. He said they would have a better working group if they could be just a little more understanding and lenient with one another. He said he looked forward to working with all the members in the coming year.

The president stated the demeanor of all the members needed to be civilized and low-keyed when speaking with one another. He said no one would ever be told they could not speak at a meeting. He stated there would be small changes made along the way and he would be certain to inform the board as he has had an opportunity to think things through; i.e., the agenda and things that he believed would enable them to function more efficiently.

### **RESOLUTIONS**

a) Resolution to accept new slate of officers for the officers for the Library Board submitted by the Nominating Committee.

|                            |   |                          |
|----------------------------|---|--------------------------|
| <b>President</b>           | - | <b>Howard Chesler</b>    |
| <b>Vice President</b>      | - | <b>Lisa LoBiondo</b>     |
| <b>Treasurer</b>           | - | <b>Thomas Mazzaccaro</b> |
| <b>Assistant Treasurer</b> | - | <b>Donald Kostka</b>     |
| <b>Secretary</b>           | - | <b>David Dalia</b>       |

Donald moved  
Lisa Seconded

All were in favor.

b) Resolution to designate the Daily Record as official newspaper of record and notice. Secondary notification will be The Citizen.

Lisa moved  
Donald Seconded

All were in favor

(Howard noted there was information in each members’ packet from the Township asking that each professional within the town, and the other boards as well, take a 10% reduction in their fees so that all boards could function more efficiently). Howard said this would be put up for a motion in the regular meeting.

c) Resolution to retain the services of Law Firm of Ann F. Grossi, Esq. as legal counsel for the year 2011 (January 1, 2011 – December 31, 2011).

Donald moved  
Peter seconded

Discussion: Robert reiterated that the information was already included in the board members' packets.

With regards to the 10% reduction in professional service fees, Timothy stated he saw a conflict, as there were only two professionals present and the third (R.A. Fredericks & Company, LLP) was not present; therefore he did not feel comfortable voting. He suggested giving the professionals a ninety (90) day appointment to give them time to consider.

The president asked if they could make a motion for the 10% reduction in the regular meeting.

Timothy said the township has asked their professionals if they would take a 10% cut in their fees.

It was noted there was a motion made in December requesting the professionals reduce their fees by 10%. The auditors came back with a 10% reduction and the attorneys came back with a 5% or 6% reduction. It was noted that Ms. Grossi's hourly rate has already been reduced by 5.7% before this took place. The president asked why the other accountants were not mentioned in the resolution. The director stated that the auditors did not show up at the beginning of last year, but showed up somewhere in the first quarter.

Lisa stated that she felt uncomfortable voting on any of these, as she has not yet seen proposals.

The president suggested moving them to ninety (90) day appointments subject to looking at the proposals.

David moved  
Donald seconded

It was suggested that it be a sixty (60) day appointment.

David amended his motion to sixty (60) days.  
Donald seconded

Donald called the question  
Peter seconded

Resolution (c) was amended to read as follows:

Resolution to retain the services of the Law Firm of Ann Grossi, Esq., as legal counsel for a period of sixty (60) days.

Voted Yes: Timothy Braden, David Dalia, Peter King, Donald Kostka, Lisa LoBiondo, Thomas Mazzaccaro, Howard Chesler

Voted No: Robert Lefkowitz

d) Resolution to retain the services of R.A. Fredericks & Company, LLP.

Thomas moved  
Timothy seconded

Discussion: With regards to Ralph Fredericks, in October or November, he wanted to increase his fees by \$200.00 a month, saying the library had asked him to expand his services. Donald and Thomas had contacted him and after a discussion he pulled his increase back. It was stated that in his particular case, after that cut, they would have a choice of either pulling off the table the additional services that the library requested and then ask him to cut; or if they left in place the additional services that were put on the table, the fact that he held to a “no increase” means he would be giving the library more services for less dollars.

It was suggested that he receive a sixty (60) day appointment as well. It was further suggested that the treasurer and the assistant treasurer speak to him and get that clarified.

Resolution (d) was amended to read as follows:

Resolution to retain the services of R.A. Fredericks & Company with a sixty (60) day extension.

Voted Yes: Timothy Braden, David Dalia, Peter King, Donald Kostka, Robert Lefkowitz, Lisa LoBiondo, Thomas Mazzaccaro, Howard Chesler

e) Resolution to retain the services of Elaine Wood.

David moved  
Donald seconded

Lisa made a motion to amend the resolution to sixty (60) days.  
David seconded

Resolution (e) was amended to read as follows:

Resolution to retain the services of Elaine Wood with a sixty (60) day extension.

Voted Yes: Timothy Braden, David Dalia, Peter King, Donald Kostka, Robert Lefkowitz, Lisa LoBiondo, Thomas Mazzaccaro, Howard Chesler

f) Resolution to approve the following regular and alternate dates for the Regular Board Meetings for 2011 and for the January 2012 Reorganization Meeting:

| <u>Regular</u>  | <u>Alternate</u> |
|-----------------|------------------|
| February 14     | February 21      |
| March 14        | March 21         |
| April 11        | April 25         |
| May 9           | May 16           |
| June 13         | June 20          |
| July 11         | July 18          |
| August 8        | August 15        |
| September 12    | September 19     |
| October 17      | October 24       |
| November 14     | November 21      |
| December 12     | December 19      |
| January 9, 2012 | January 23, 2012 |

Lisa moved

David seconded

All were in favor

The president stated there will be an opportunity for the public to address the board in the open session of the regular meeting but gave the public the opportunity to speak at this time as well.

It was requested that Donald reach out to Ralph Fredericks and if Howard could reach out to the other professionals prior to the sixty (60) days, but possibly by the next meeting.

The president asked that the treasurer and the assistant treasurer reach out to McEnerney, Brady & Co.

It was noted Pro Libra put in an increase in October or November and the library got a significant roll back to that increase. The director said he believed it was close to 10% but he would verify by the next meeting.

Howard asked for a motion to adjourn the Reorganization Meeting.

Timothy moved

Donald Seconded

8:06 p.m. Reorganization Meeting adjourned.